

Copy of extract of Reso. No. 7 of the Executive Council's meeting held on 2/7/18

7. Addition of Clause-34 in Leave Regulations appearing at Chapter-23 in University Calendar Vol.III

Considered the proposal to add Clause-34 in Leave Regulations Chapter-23 of University Calendar Vol.III regarding 'Paternity Leave' by adopting the Clause-47 of Haryana Civil Service Rule-2016 (Annexure A/B page 61, already circulated):

Existing	Proposed
<p>Clause-33 Child Care Leave (CCL):</p> <p>Women employees will be entitled to grant of Child Care Leave (CCL) as under:</p> <p>xxx xxx xxx xxx xxx xxx</p>	<p>Clause-33 Child Care Leave (CCL):</p> <p>No Change</p> <p>Clause-34 Paternity Leave:</p> <p>(1) A male University employee with less than two surviving children may be granted Paternity Leave by the Head of the Department/ Offices/Branch Officer for a period of 15 days during the confinement of his wife or from the date of valid adoption of a child of less than one year.</p> <p>(2) During such period of 15 days, the leave salary as admissible while on earned leave shall be paid.</p> <p>(3) The recognized holidays and Sunday(s) falling during such leave shall also be treated as paternity leave.</p> <p>(4) If paternity leave is not availed of within the period specified in sub-rule (1) such leave shall be treated as lapsed.</p> <p>The paternity leave may not normally be refused under any circumstances.</p>

RESOLVED THAT THE PROPOSAL AS ABOVE BE APPROVED.

[ACTION BY A.R. (ESTT.-NT)]

ESTABLISHMENT BRANCH (NON-TEACHING)

Endst. No.EN-4/2018/M-31(III) 10924-11044 Dated: 10-7-18

- A copy of the above is forwarded to the following for information and necessary action:-
1. All the Deans of the faculties/Heads of the Departments/ Branch Officers, Maharshi Dayanand University, Rohtak.
 2. Director, Maharshi Dayanand University Centre for Professional & Allied Studies, Gurugram.
 3. Principal, University Campus School, Maharshi Dayanand University, Rohtak.
 4. Assistant Registrar, Academic, Maharshi Dayanand University, Rohtak with the request to arrange to incorporate the amendment in the University Calendar Vol-III.
 4. O.S.D./PA to Vice-Chancellor/Registrar/Controller of Examinations (for kind information of the Vice-Chancellor/Registrar/Controller of Examinations), Maharshi Dayanand University, Rohtak.
 5. All dealing hands (Estt. N.T.), Maharshi Dayanand University, Rohtak.

Devi 10/7/18
Superintendent(Estt.NT)